

**CORPORATE GOVERNANCE AND
NOMINATING COMMITTEE CHARTER
Amended and Restated as of December 2024**

I. Purpose of Committee

The purpose of the Corporate Governance and Nominating Committee (the “Committee”) of the Board of Directors (the “Board”) of CONMED Corporation (the “Company”) is to recommend individuals to the Board for nomination as members of the Board and its committees and to develop and recommend to the Board a set of corporate governance principles applicable to the Company. The Committee shall report to the Board on a regular basis and not less than once a year.

II. Committee Membership

The Committee shall consist solely of three or more members of the Board, each of whom the Board has determined has no material relationship with the Company and each of whom is otherwise “independent” under the rules of the applicable stock exchange on which the Company’s stock may be listed. Members of the Committee and a chairperson shall be appointed by the Board based on nominations by the Committee and shall serve at the discretion of the Board and for such term as the Board deems appropriate.

III. Committee Structure and Operations

In the event of a tie vote on any issue, the chairperson’s vote shall decide the issue. The Committee shall meet in person or telephonically at least twice a year at a time and place determined by the Committee chairperson, with further meetings to occur when deemed necessary or desirable by the Committee or its chairperson.

IV. Committee Duties and Responsibilities

The following are the duties and responsibilities of the Committee:

1. To make recommendations to the Board from time to time as to changes that the Committee believes to be desirable to the size of the Board or any committee thereof.
2. To identify individuals believed to be qualified to become Board members, and to recommend to the Board the nominees to stand for election as directors at the annual meeting of stockholders or, if applicable, at a special meeting of stockholders. In the case of a vacancy in the office of a director (including a vacancy created by an increase in the size of the Board), the Committee shall recommend to the Board an individual to fill such vacancy either through appointment by the Board or through election by stockholders. In recommending candidates, the Committee shall review and articulate on an annual basis the specific qualifications for directors to be nominated to the Board, and shall take

into consideration such factors as it deems appropriate. These factors may include judgment, a broad range of skills, diversity of opinion, gender, ethnicity, background and contacts relevant to the Company's business, the interplay of the candidate's experience with the experience of other Board members, and the extent to which the candidate would be a desirable addition to the Board and any committees of the Board. The Committee is committed to creating a Board with diversity of opinion, gender, ethnicity, background expertise, and is committed to seeking to identify, recruit and advance candidates offering such diversity in future searches.

The Committee shall consider all candidates recommended by the Company's shareholders in accordance with the procedures adopted by the Committee set forth in the Company's annual proxy statement and shall respond to any director nominations by stockholders. The Committee may also consider candidates proposed by management, but is not required to do so.

3. To identify Board members qualified to fill vacancies on any committee of the Board (including the Committee) and to recommend that the Board appoint the identified member or members to the respective committee. The Committee shall recommend to the Board the chair of each committee (including the Committee). In nominating a candidate for committee membership, the Committee shall take into consideration the factors set forth in the charter of the committee, if any, as well as any other factors it deems appropriate, including without limitation the consistency of the candidate's experience with the goals of the committee and the interplay of the candidate's experience with the experience of other committee members.
4. To establish procedures for the Committee to exercise oversight of the evaluation of the Board.
5. To develop and recommend to the Board a set of corporate governance principles applicable to the Company, and to review those principles at least once a year.
6. To review annually, and further as appropriate, the leadership structure of the Board and its respective committees, and how the Board's oversight functions relate to the leadership structure.
7. To prepare and issue the evaluation required under "Performance Evaluation" below.
8. To perform any other duties or responsibilities expressly delegated to the Committee by the Board from time to time relating to the nomination of Board and committee members.

V. Performance Evaluation

The Committee shall produce and provide to the Board an annual performance evaluation of the Committee, which evaluation shall compare the performance of the Committee with requirements of this charter and set forth the goals and objectives of the Committee for the upcoming year. The performance evaluation shall also recommend to the Board any improvements to the Committee's charter deemed necessary or desirable by the Committee. The performance evaluation by the Committee shall be conducted in such manner as the Committee deems appropriate. The report to the Board may take the form of any oral report by the chairperson of the Committee or any other member of the Committee designated by the Committee to make this report.

VI. Delegation to Subcommittee

The Committee may, in its discretion, delegate all or a portion of its duties and responsibilities to a subcommittee of the Committee.

VII. Resources and Authority of the Committee

The Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including the authority to retain counsel and other experts or consultants. The Committee shall have the sole authority to select and retain a consultant or search firm, to terminate any consultant or search firm retained by it, and to approve the consultant or search firm's fees and other retention terms.